Making a House a Home: Professional Development of Clinical Adjunct Faculty

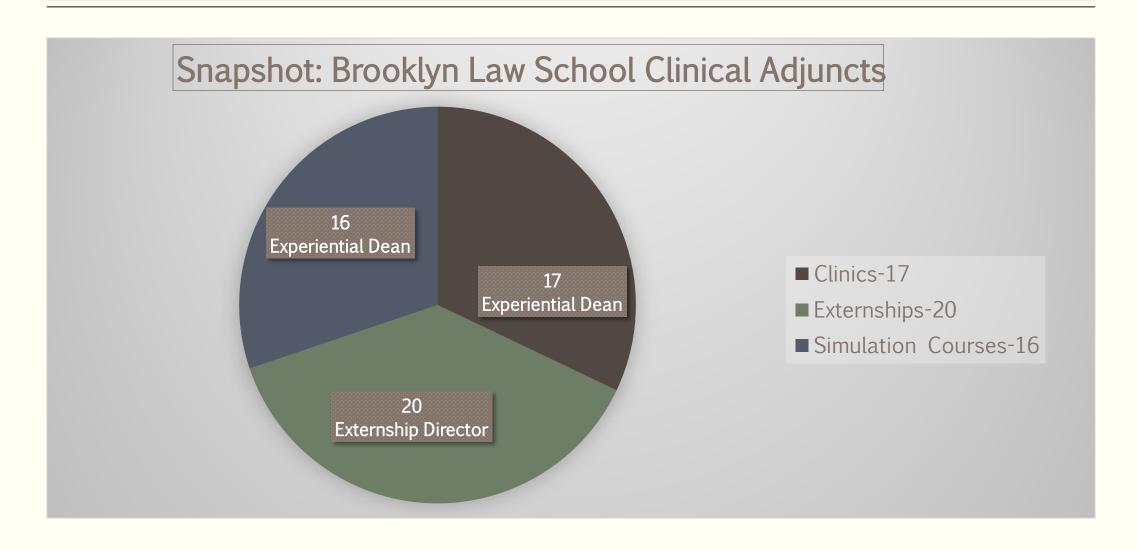
2021 AALS Clinical Conference – Lightning Session Jodi Balsam, Brooklyn Law School Bob Jones, Notre Dame School of Law



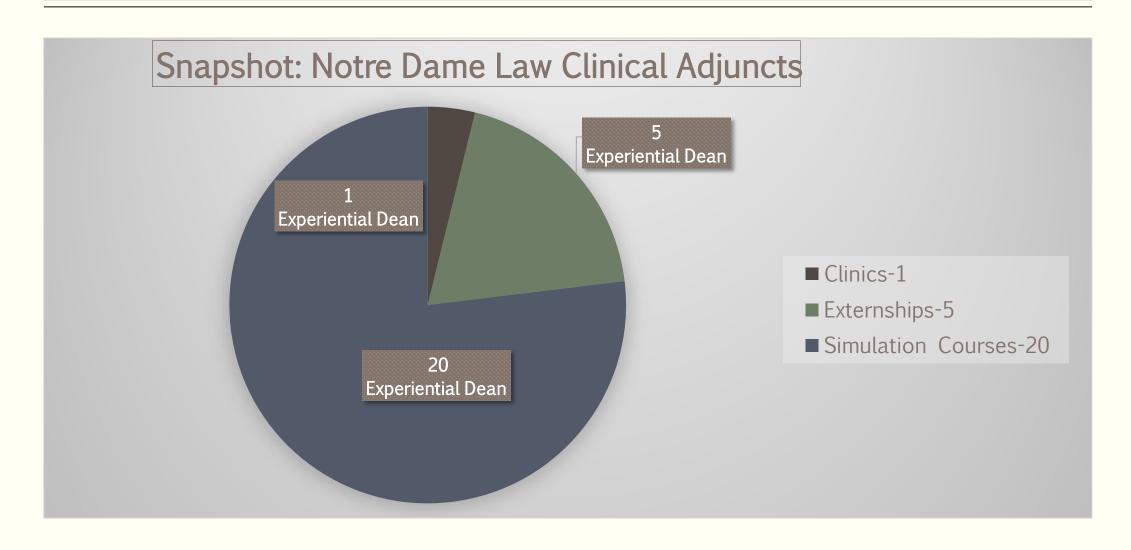
Agenda

- The Welcome Mat adjunct orientation to clinical pedagogy
- The Kitchen Table adjunct integration into the learning community
- The Hearth adjunct appreciation and professional development

Who are Clinical Adjuncts and How Do They Fit In?



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The Welcome Mat – orientation to clinical pedagogy

- Create a clinical adjunct FAQs document to orient them toward your law school's approach to clinic/externship design, course requirements, assessment, grading
- Share "Reading List" on clinical pedagogy
- Assign a faculty mentor/teaching buddy
- Conduct small group or one-on-one sessions on clinical pedagogy
- Establish a shared repository (e.g., Dropbox, Google Drive) for clinic teaching materials
- Observe classes or (where confidentiality is a concern) close examination of class plan with post-class debrief

The Kitchen Table – integration into learning community

- Teaching Rounds with full-time and adjunct clinical faculty at least once a semester
- Encourage clinical faculty, including adjuncts, to collaborate across clinics
- Invite adjuncts to participate in formulation of clinic/externship policies and practices
- Invite adjuncts to law school events,
 - As guests: colloquia, scholarship workshops, lunches
 - As participants: panelists, guest speakers, moderators
- Include adjuncts on law school committees and task forces
- Connect adjuncts with student organizations where they share affinities

The Hearth – appreciation and professional development

- Inform adjuncts about clinical community conferences and online events
 - Consider co-presenting with an adjunct at such events
- Design faculty professional development workshops to include adjuncts*
- Review adjunct course evaluations and debrief with them one-on-one
- Encourage adjuncts to keep a teaching journal
- Publicize the clinic victories, achievements, media mentions, publications of adjuncts as well as those of full-time faculty
- Profile adjuncts in law school publications
- Offer clinical adjuncts as "faculty experts" to inquiring reporters
- Adjunct-of-the-year award

How do you make your house a home?

Suggestions?

Questions?

